

Chair of Keep Northern Ireland Beautiful Board

Role Details

Term: 4 years

Remuneration: Voluntary / Expenses Only

1. Purpose of the Role

The Chair provides strategic leadership to the Board of Trustees, ensuring that it fulfils its responsibilities for the governance of KNIB. The Chair ensures that the Board and the organisation remain steady, positive and focused on its mission, while navigating challenging external sectoral challenges.

The Chair works in close partnership with the Chief Executive to support the staff team and may represent the organisation to external stakeholders and funders.

2. Key Responsibilities

Leadership & Governance

- Provide strategic leadership to the Board, ensuring it sets a clear vision and effective strategy for the organisation.
- Ensure the Board operates within its charitable objectives and complies with regulatory requirements.
- Foster a collaborative Board culture that encourages diverse perspectives and constructive challenge.

Board Management

- Chair quarterly Board meetings and quarterly Finance Committee meetings.
- Work with the CEO to develop focused agendas that address both operational oversight and long-term sustainability.
- Ensure that Board decisions are made in the best interests of the organisation and are clearly recorded and implemented.

Strategic Support to the CEO

- Act as a sounding board and "critical friend" to the Chief Executive.
- Lead the annual performance appraisal of the CEO.

External Representation

- Act as an ambassador for KNIB, representing the organisation at key events and on occasion, in meetings with senior government officials, politicians, and critical funders.

3. Time Commitment

- **Board Meetings:** 4 per year (Quarterly), plus any extraordinary general meetings that would be called.
- **Finance Meetings:** 4 per year (Quarterly).
- **Ad-hoc:** Catch-ups and responding to key issues with the CEO, and occasional representation at sector events.
- **Total estimated commitment:** Approximately 1–1.5 days per month.

4. Selection Criteria

Qualities

- **Positive Influence:** A resilient and optimistic outlook that motivates others and helps the Board maintain a solution-oriented focus.
- **Diplomacy:** High level of emotional intelligence with the ability to manage conflicting views and build consensus.

Experience & Skills

- **Leadership:** Significant experience in a leadership or chairing role (public, private, or voluntary sector).
- **Strategic Thinking:** Ability to see the "big picture" and help the organisation navigate complex funding landscapes and policy transitions.
- **Financial Literacy:** We do not require a financial expert, but sufficient financial acumen to understand the implications of funding shifts on the organisation's stability.
- **Governance Knowledge:** A solid understanding of the roles and responsibilities of Trustees and the distinction between governance and management.



- A **passion for the environment** and the core mission of Keep Northern Ireland Beautiful.
- Strong personal networks relevant to the work of KNIB.

Expressions of interest should be emailed to louise.wilson@keepnorthernirelandbeautiful.org by midday on Thursday 21st May 2026

Please note Keep Northern Ireland Beautiful is shortly to rebrand to Live Here Love Here